

# Central Klickitat Conservation District



## Job Title

Conservation Crew Member

## Work Location

Goldendale, WA

## Salary

\$11.50 – 15.50 an hour.

## Benefits

- 4 hrs./mo. of paid vacation
- Paid holidays during season of employment (8 hrs./day)
- 1 hr. of paid sick leave accrued for every 40 hours worked

## Position Dates

April-October.

## Summary

Works as crewmember, under the direction of the Crew Leader, to protect or improve water quality, reduce soil erosion, restore proper riparian function, implement fuels reduction and improve habitat for fish and wildlife. The position is 40 hours a week for the season but there is no guarantee of future work beyond October 2018.

## Activities:

- Planting native trees and shrubs along rivers and streams
  - Plant seedlings according to planting plan, and using proper procedures to maximize seedling survival
  - Install weed control fabric using proper procedures
  - Install and operate temporary irrigation, or hand water according to schedule
  - Install protective fencing using proper technique
- Removing invasive species and/or competing vegetation
  - Use hand or power tools, with appropriate safety gear and precautions, to clear and maintain planting sites
- Implementing erosion control techniques
  - Using a hydraulic post pounder to install beaver dam analogs (BDA) and post assisted willow structures (PAWS).
  - Harvesting slash and or live willows to fill and thread structures.
  - Carrying mud, dirt and rocks to stabilize the structures.
- Participating in salmon recovery projects
  - Removing fish passage barriers
  - Assisting with surveys and monitoring activities

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- Establishing in-stream structures and channels
  - Inserting posts and or slash as well as falling sizable trees into channels
- Constructing livestock exclusion fencing
  - Construct fencing in accordance with standards and specifications provided
- Equipment maintenance and repair
  - Clean and maintain hand and power tools after each use and in accordance with manufacturer's or Crew Lead's instructions
  - Return tools, supplies, and equipment to proper location after each use
- Firewise fuels reduction
  - Thinning and or chipping of prescribed areas

### Required Qualifications:

- Must be at least 18 years old.
- Must possess a High school diploma or GED.
- Must possess a valid driver's license with a safe driving record.
- Must be able to stand, crouch, walk or traverse on uneven, rocky, wet and slick terrain.
- Must be able to carry up to 40 pounds for extended periods of time.
- Must be able to work unsupervised, outdoors, and in inclement weather conditions.
- Be able to maintain a positive attitude.
- Have a good work ethic and appreciation for conservation.
- Ability to adapt and adjust to changing work conditions, environments and duties.
- Ability to demonstrate professionalism and a positive demeanor.
- Ability to operate machinery, hand tools and diverse equipment as needed.

\*Employee must provide themselves 8in minimum leather boots, gloves, eye protection, wear only long pants (not sweats, or soft easily ripping material), and non-provocative shirts and appropriate attire for conditions.

\*Employee will be required to keep a log of their hours, as well as a description log of location and work performed.

\*Reasonable accommodations may be made to enable individuals with disabilities to perform certain tasks at hand.

\*Central Klickitat Conservation District provides equal employment opportunities to all people regardless of age, disability, ethnicity, gender, marital status, religion or sexual orientation.

*Interested candidates should send a cover letter and resume stating their interest in the position and anticipated availability to:*

Central Klickitat Conservation District  
Attn: Loren Meagher, PE., District Manager and Area Engineer.  
1107 South Columbus Ave.

# Central Klickitat Conservation District

Goldendale, WA 98620.

(509) 773-5823 EXT: 5

Office Hours: Mon-Fri 8am-4pm.

Email: [cdoffice@ckcd.org](mailto:cdoffice@ckcd.org)